# **Report of the Trustees and**

Unaudited Financial Statements for the Year Ended 31 December 2024

Shaw Gibbs Limited Salatin House 19 Cedar Road Sutton Surrey SM2 5DA

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# Report of the Trustees for the year ended 31 December 2024

The Parochial Church Council (who are the trustees of the charity) present their annual report together with the financial statements of the Parochial Church Council of Christ Church, Purley (the charity) for the year ended 31 December 2024. The Parochial Church Council (PCC) confirm that the annual report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland ("SORP (FRS 102)").

In accordance with the Charities Act 2006, registration with the Charity Commission was concluded on 10 December 2009.

### **OBJECTIVES AND ACTIVITIES**

#### **Policies and objectives**

Christ Church is committed to "Making passionate disciples for Christ".

### Strategies for achieving objectives

There is a breadth and depth to church life, our ministry, our witness, and how they inter relate. Approved by the PCC we are now working within the framework of our Mission Action Plans which provide a plan of our hopes and aspirations in the areas of our:

-	Ministry	What we do together, internal to Christ Church - Care - Worship and Discipleship
-	Mission	Reaching out beyond Christ Church to others - Evangelism - Community engagement
-	Supported by:	
		- Finance
		- Fabric
		- Support

#### Public benefit

In planning the activities of Christ Church, the PCC has considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

### Report of the Trustees for the year ended 31 December 2024

#### ACHIEVEMENT AND PERFORMANCE

#### **Review of activities**

Christ Church is a busy church with activities supported by volunteer teams across a range of missional areas including worship, growing as disciples of Christ, pastoral care and engaging with our local community.

We have continued to recover and grow out of the effects of lockdown during the pandemic of 2020-21. This is reflected in the levels of activity in all areas and in our finances as well. The Church Centre lettings continue to gradually grow and the breadth of our user groups that we partner with means that our engagement with our community continues to develop as well as generating welcome levels of income.

Christ Church members continue to be faithful and generous in their giving but we have seen some significant changes as members have moved on for a range of different reasons. Several new members have made Christ Church their home and overall attendances at services and in other activities is on the rise.

Unit costs have been under pressure as inflation has risen but we have managed expenditure partly by active budget management and partly due to some areas not incurring expected expenses or not getting going this year as anticipated. One particular area of saving has been the vacancy that we have continued to carry for a Youth Minister. Innovative alternatives to our usual model were unsuccessful in securing a new staff member and we continue to keep appropriate staffing under review. Meanwhile existing staff and volunteer teams do an amazing job serving our young people.

#### Pastoral Support and Care

Pastoral Support is everyone's concern and many take an active role in supporting others. We have a small team dedicated to pastoral care, particularly of those facing greatest struggles. These are often, but not only, our older members. A varied programme is laid on for older people and is supported by willing volunteers including lunches, tea rooms and outings as well as particular services of worship. In 2023 we began a process of training up more people who may be affirmed in pastoral ministry by the Diocese of Southwark. A second cohort is due to start including from neighbouring churches in 2025. We are particularly noticing the loss of our trainee curate who left to lead her own parish church in September 2024.

#### Worship and Discipleship

Worship is central to our purpose as a Christian church. Sunday worship has developed with the continuation of three morning services. Special themed Sundays have included highlighting our supported Mission Partners as well as Racial Justice Sunday and near the end of the year the Shoe Box Appeal through Operation Christmas Child. Seasonal services continue to be well attended including Christmas, Easter, Remembrance and others. Baptisms are increasing after a lull over recent years. Plans in 2025 to develop intergenerational "Worship for Everyone" were introduced and 2025 will see monthly services in this style.

Members grow as disciples outside of Sundays through courses and house groups. We have particularly benefited from resources published by the Bible Society this year.

Family and 0-18 ministry continues to grow, especially for the under 11's. Youth provision has blossomed especially in the midweek group that is growing in number and in faith. The toddler group and Sunday under 5's has continued to grow and develop and continues to introduce new people to other aspects of church life.

#### Evangelism

The Evangelism Task Force has been more active seeking ways to reach out with the Good News of the Gospel in new ways. We continue to host large outreach events at Christmas and Easter and in the Summer specifically with those not currently members of Christ Church or of faith in mind. Activities such as Holiday at Home aimed at older people, many of whom live alone, are also designed to appeal to and support members and non-members alike.

New activities have included prayer walking where members visited people in a particular street offering to pray in church for them. This has been well received by many. Themes at Christmas (Who is Jesus?) and Easter (Ask me why?) were designed to allow people to ask questions and engage in conversations about their questions about faith.

### **Community Engagement**

Christ Church engages with our local community in a number of ways. We hire out rooms to a wide range of local groups and families whom we see as partners. We also support Christ Church Primary school in practical ways and by appointing Foundation Governors to the Governing body of Purley Federation (comprising Purley Nursery and Christ Church Primary School).

We support a number of Mission Partner organisations both here in UK and overseas. We also have links with other churches and support businesses through informal links with Purley BID and Town Chaplaincy.

Support for Purley Food Hub, and Christians Against Poverty, in partnership with other local churches continues as a way of serving the needs of others. We have also continue our partnership supporting Spinnaker Trust who provide support for Christian education and Collective Worship to schools in the Croydon area.

#### Fabric Committee

This team provides strategic direction for the development, maintenance and use of the church centre premises. Having received our five year inspection report new plans have been drawn up. We also continue our consultation on a much needed refurbishment of the church interior.

### **Finance and Administration**

The Finance Administration and Resources committee oversees and advises the PCC on the church's finances and resources and supports the Trustee Board (PCC) in their decision making in order to support and enable all of the ministry and mission of Christ Church.

#### Support

We have a dedicated staff team and volunteers who support the activities of Christ Church in administration and practical ways.

None of what we do would be possible without the dedication and faithful service of so many members who volunteer their time, skills, experience and effort to serve others.

# Report of the Trustees for the year ended 31 December 2024

### FINANCIAL REVIEW

#### **Financial position**

The financial position of the charity is set out in the Statement of Financial Activities and Balance Sheet and the related notes, which have been prepared in accordance with statutory requirements of the Charities Act 2011 and SORP (FRS 102).

The financial statements have been prepared on the going concern basis as in the opinion of the trustees there are no material uncertainties about the charity's ability to continue its activities in the foreseeable future.

#### **Reserves policy**

The PCC has an agreed policy for the use of reserves. Reserves are expected to be held to fund one-off or non-annual expenditure and would not normally be used for ongoing running costs without prior approval of the PCC.

There are a number of designated funds which have been agreed by the PCC in accordance with planned expenditure.

The financial statements prepared for statutory purposes, have been reconciled with the management accounts prepared separately by the treasurer and finance committee for the PCC. The management accounts are used by the PCC for internal management and information only.

## Report of the Trustees for the year ended 31 December 2024

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Constitution

The charity is controlled by its governing document. The principal object of the charity is the promotion in the ecclesiastical parish of the whole mission of the Church. This is achieved through cooperation with the incumbent, the Reverend Douglas McHardie, in the promotion of pastoral, evangelistic, social and ecumenical activity in the area.

### Recruitment and appointment of new trustees

The method of appointment of the PCC is set out in the Church Representation Rules. All eligible Church attendees are encouraged to register on the Electoral Roll and stand for election of the PCC.

The PCC as Trustees seeks to ensure that necessary areas of expertise are addressed by its members, and where such expertise is not available amongst its members that such expert advice is sought on behalf of the Trustees.

In 2021, the Annual Parochial Church Meeting approved an amendment to the local rules regarding tenure on PCC. Previously, members were only able to serve one three-year term before taking a one-year break. Under the new rules a member may serve two consecutive three-year terms before taking a break. This brings rules in line with new regulations that apply for members of Deanery Synod who also sit on the PCC.

#### **Risk management**

The PCC have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The PCC have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and child and vulnerable persons protection, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks. An in-depth review of matters relating to Health & Safety and security has been completed.

REFERENCE AND ADMINISTRATIVE DETAILS Registered Charity number 1133205

Principal address Brighton Road Purley Surrey CR8 2BN

# Report of the Trustees for the year ended 31 December 2024

#### Trustees

Indrani Balachandran	Deanery Synod	(reappointed 23/04/2023)
Louise Benn		(appointed 08/05/2022)
Robert Benn	Warden and Star	nding Committee member
		(appointed 15/11/2020)
Dan Burrows		(appointed 23/04/2023)
Amy Daniels		(resigned 09/09/2024)
Michael Durkin		(reappointed 13/05/2024)
Oluwatomilayo Ehinon Ejedenawe	e Standing Commi	ttee member
		(appointed 20/05/2023)
Lisa Fairman-Brown	Clergy	(resigned August 2024)
Alison Frost	Warden and Star	nding Committee member
		(appointed 15/11/2020)
Tom Griffiths	Deanery Synod	(appointed 23/04/2023)
Christopher Hickin		(reappointed 28/04/2024)
Harriet Howgego		(appointed 08/05/2022)
Catherine Kalanzi		(appointed 23/04/2023)
Douglas McHardie	Incumbent, Chai	r of PCC and Standing Committee member
Neil Penn		(appointed 27/04/2024)
Martin Ryan		(appointed 23/04/2023)
Jennifer Skeffington-Hird		(appointed 08/05/2022)
Richard Slade	Deanery Synod	(reappointed 23/04/2023)
Michael Stenning		(appointed 08/05/2022)
Simon Stocks	Clergy	
Kim Watts	PCC Treasurer ar	nd Standing Committee member
		(reappointed 27/04/2024)
Nicholas Whitley	Deanery Synod	(reappointed 23/04/2023)

Louise Benn

Secretary

### Independent Examiner

Timothy Slater, ACA CTA Institute of Chartered Accountants in England and Wales Shaw Gibbs Limited Salatin House 19 Cedar Road Sutton Surrey SM2 5DA

Incumbent Reverend Douglas J L McHardie

### **Report of the Trustees** for the year ended 31 December 2024

#### **REFERENCE AND ADMINISTRATIVE DETAILS** Bankers **CAF Bank Limited** 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ CAF Bank Limited is a subsidiary of the Charities Aid Foundation (CAF)

Central Board of Finance (CBF) CCLA One Angel Lane London EC4R 3AB

Approved by order of the board of trustees on 10+ March 2025 and signed on its behalf by:

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Douglas J L McHardie - Trustee

I report to the Trustees on my examination of the accounts of Parochial Church Council of Christ Church, Purley (the charity), charity number 1133205, for the year ended 31 December 2024, which are set out on pages 8 to 20.

#### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention.

### Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Timothy Slater ACA CTA Institute of Chartered Accountants in England and Wales Shaw Gibbs Limited Salatin House 19 Cedar Road Sutton Surrey SM2 5DA

Date: ..... 10 March 2025

# Statement of Financial Activities for the year ended 31 December 2024

		Unrestricted	Restricted	2024 Total	2023 Total
	Notos	funds £	funds £	funds £	funds £
INCOME AND ENDOWMENTS FROM	Notes	£	Ĺ	£	Ĺ
Donations and legacies	2	233,723	-	233,723	253,939
Charitable activities	4				
Charitable		111,307	-	111,307	118,037
Investment income	3	17,390	-	17,390	16,336
Other income		10,750		10,750	3,995
Total		373,170	-	373,170	392,307
EXPENDITURE ON					
<b>Charitable activities</b> Charitable	5	365,275	-	365,275	373,777
Governance Costs		2,125	-	2,125	1,991
Other			<u> </u>	<u>-</u>	
Total		367,400	-	367,400	375,768
NET INCOME		5,770		5,770	16,539
RECONCILIATION OF FUNDS					
Total funds brought forward		454,773	-	454,773	438,234
TOTAL FUNDS CARRIED FORWARD		460,543		460,543	454,773

The notes form part of these financial statements

### Balance Sheet 31 December 2024

FIXED ASSETS Tangible assets	Notes 12		Restricted funds £	2024 Total funds £	2023 Total funds £
rangible assets	12	13,347	-	13,347	15,983
CURRENT ASSETS Debtors Cash at bank	13	17,041 435,448		17,041 435,448	17,050 431,355
		452,489	-	452,489	448,405
<b>CREDITORS</b> Amounts falling due within one year	14	(5,293)	-	(5,293)	(9,615)
NET CURRENT ASSETS		447,196	_	447,196	438,790
					430,730
TOTAL ASSETS LESS CURRENT LIABILITIES		460,543	-	460,543	454,773
NET ASSETS		460,543		460,543	454,773
FUNDS Unrestricted funds	15			460,543	AEA 773
om estricteu funus				400,343	454,773
TOTAL FUNDS				460,543	454,773

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Douglas JL McHardie - Trustee

The notes form part of these financial statements

Notes to the Financial Statements for the year ended 31 December 2024

#### 1. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements include all transactions, assets and liabilities for which the Parochial Church Council can be held responsible in law. They do not include the financial statements of the church groups that owe affiliation to another body nor those that are informal gatherings of church members.

#### Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

• the requirements of Section 7 Statement of Cash Flows.

#### Going concern

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of the approval of these financial statements. The charity's ability to continue as a going concern is dependent on its success in raising funds from donations and legacies, none of which can be guaranteed. The Trustees have determined there are no material uncertainties as to the charity's ability to continue as a going concern in the foreseeable future and therefore believe it remains appropriate to prepare the financial statements on a going concern basis.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donated equipment whose fair value exceeds the charity's capitalisation threshold are recognised as tangible fixed assets with the corresponding gain recognised as income from donations within the SOFA.

#### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

### Notes to the Financial Statements - continued for the year ended 31 December 2024

#### 1. ACCOUNTING POLICIES - continued

#### **Tangible fixed assets**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

#### Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the financial statements by Section 10(2) of the Charities Act 2011.

No value is placed on movable church furnishings held by the Church Wardens on special trust for the Parochial Church Council and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and movable church furnishings, whether maintenance, acquisition or improvement, is written off as expenditure in the Statement of Financial Activities.

#### Other buildings

The gross book value of buildings held on behalf of the Parochial Church Council for its own purposes is based on an estimate of the value at December 2004 which has been treated as deemed cost as at 1 January 2014. No depreciation is charged against the land component of the cost and the buildings are depreciated at 2% per annum on a straight line basis. Any expenditure on maintenance or improvement is written off as it is incurred.

#### Other land

Land other than consecrated land is included at cost. No depreciation is charged.

#### Other plant, machinery and office equipment

Expenditure on the purchase on individual items costing £1,000 or more is capitalised at cost and the cost, less estimated residual amount, is depreciated over their estimated useful economic lives on a straight line basis as follows:-

Plant, machinery and office equipment - 20% per annum Computer equipment - 33% per annum

#### Taxation

The charity is exempt from tax on its charitable activities.

The charity is not registered for VAT and as such expenditure is shown inclusive of irrecoverable VAT.

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Parochial Church Council other than those which have been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the Church. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The costs of raising and administering such funds are charged against the specific fund.

Investment income, gains and losses are allocated to the appropriate fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### Notes to the Financial Statements - continued for the year ended 31 December 2024

#### 1. ACCOUNTING POLICIES - continued

#### Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

#### **Current assets**

Short term deposits include cash held on deposit with the CBF Church of England Funds with the CCLA and the CAF Gold Reserve Account.

#### **Financial instruments**

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

#### Currency

The Church's functional and presentational currency is pounds Sterling (GBP).

#### 2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Member giving	186,337	206,958
Gift aid	42,668	42,222
Legacy	1,000	-
Collections (open plate)	3,718	4,759
	233,723	253,939

Income from donations and legacies in both current and prior periods formed part of the unrestricted funds.

#### 3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	17,390	16,336

Deposit interest received in both current and prior periods formed part of the unrestricted funds.

# Notes to the Financial Statements - continued for the year ended 31 December 2024

### 4. INCOME FROM CHARITABLE ACTIVITIES

		2024	2023
	Activity	£	£
Bookstall	Charitable	1,846	1,868
Car park and hall lettings	Charitable	97,481	106,355
Parish fees	Charitable	2,144	913
Coffee bar	Charitable	9,836	8,901
		111,307	118,037

Income from charitable activities in both current and prior periods formed part of the unrestricted funds.

#### 5. CHARITABLE ACTIVITIES COSTS

		Grant funding of		
	Direct	activities	Support	
	Costs (see	(see note	costs (see	
	note 6)	7)	note 8)	Totals
	£	£	£	£
Charitable	282,256	22,000	61,019	365,275
Governance Costs			2,125	2,125
	282,256	22,000	63,144	367,400

# Notes to the Financial Statements - continued for the year ended 31 December 2024

### 6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024	2023
	£	£
Staff costs	71,211	75,794
Insurance	8,412	7,917
Light and heat	17,706	17,230
Communications - office	1,122	1,362
Publicity	734	271
Sundries	4,456	4,892
Bookstall	1,814	1,430
Children and youth work	9,951	9,380
Cleaning and waste removal	16,745	16,167
Clergy and Staff working expenses	9,403	13,801
Coffee bar costs	6,854	7,270
Parish Support Fund	110,000	105,000
Discipleship courses	1,098	1,103
Parish evangelism	901	1,859
Pastoral support	652	911
Repairs	15,374	17,193
Upkeep of worship services	3,187	3,264
CAP courses & debt centre	-	180
Warm space	-	845
Depreciation	2,636	6,712
	282,256	292,581

All the charitable activities costs in both current and prior periods were from unrestricted funds.

# Notes to the Financial Statements - continued for the year ended 31 December 2024

7.	GRANTS PAYABLE

GRANTS PATABLE		
	2024	2023
	£	£
Charitable grants	22,000	22,000
The total grants paid to institutions during the year was as follows:		
	2024	2023
	£	£
Ascension Trust	3,750	3,600
Emmanuel International	5,250	5,100
Faith in Later Life	-	175
Interserve & Stopsley Project	5,250	5,150
London City Mission	1,250	1,100
Mission Aviation Fellowship	-	175
Spinnaker Trust	600	500
Release International	1,250	1,050
Croydon Zimbabwe Link	600	500
Rush UK	300	-
	18,250	17,350
The total grants paid to individuals during the year was as follows:		
	2024	2023
	£	£
Mission and charity giving (MCG)	3,750	4,650

During the year one grant was made to an individual (2023 – two grants were made to individuals).

## 8. SUPPORT COSTS

	Parish	Governance	
	office	costs	Totals
	£	£	£
Charitable	61,019	-	61,019
Governance Costs	<u> </u>	2,125	2,125
	<u>61,019</u>	2,125	63,144

## Notes to the Financial Statements - continued for the year ended 31 December 2024

#### 8. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

#### **Parish office**

	2024	2023 Total
	Charitable	activities
	£	£
Parish office staff costs	54,552	53,298
Parish office national insurance	1,860	1,762
Pensions	1,426	1,366
Postage and stationery	3,101	2,634
Bank charges	80	136
	<u>61,019</u>	59,196

#### **Governance costs**

Postage and stationery Independent Examiner's fees	2024 Governance Costs £ 345 1,780	2023 Total activities £ 293 <u>1,698</u>
	2,125	1,991

The above costs were from unrestricted funds in both current and prior periods.

### 9. TRUSTEES' REMUNERATION AND BENEFITS

During the current and previous years, no member of the Parochial Church Council received any remuneration or benefits.

#### **Trustees' expenses**

During the year one (2023 – one) member of the Parochial Church Council received reimbursement of expenses of £99 (2023 - £50) in respect of their role as PCC Treasurer.

Stipendiary clergy receive reimbursement of expenses.

## Notes to the Financial Statements - continued for the year ended 31 December 2024

### 10. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	120,229	123,308
Social security costs	5,308	5 <i>,</i> 365
Other pension costs	3,512	3,545
	129,049	132,218
The average monthly number of employees during the year was as follows:		
	2024	2023
Church staff	5	6

No employees received emoluments in excess of £60,000.

In addition, an honorarium was paid to the organist totalling £750 (2023 - £725). The organist is a member of the Parochial Church Council.

### 11. COMPARATIVES (2023) FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted	Restricted	Total
	funds	funds	funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	253,939	-	253,939
Charitable activities			
Charitable	118,037	-	118,037
Investment income	16 226		16 226
Investment income	16,336	-	16,336
Other income	3,995		3,995
Total	392,307	-	392,307
EXPENDITURE ON Charitable activities			
Charitable	373,777	-	373,777
Governance Costs	1,991	-	1,991
	2,552		1,551
Other			
Total	275 769		275 760
IULAI	375,768	-	375,768
NET INCOME	16,539	-	16,539

### Notes to the Financial Statements - continued for the year ended 31 December 2024

11.	COMPARATIVES FOR THE STATEMENT OF FII	NANCIAL ACTIVITI	ES - continued		
			Unrestricted	Restricted	Total
			funds	funds	funds
			£	£	£
	<b>RECONCILIATION OF FUNDS</b>				
	Total funds brought forward		438,234	-	438,234
	TOTAL FUNDS CARRIED FORWARD		454,773	-	454,773
12.	TANGIBLE FIXED ASSETS				
		Freehold	Plant and	Computer	
		property	machinery	equipment	Totals
		£	£	£	£
	COST				
	At 1 January 2024	10,000	71,393	11,268	92,661
	Additions				
	At 31 December 2024	10,000	71,393	11,268	92,661
	DEPRECIATION				
	At 1 January 2024	_	65,410	11,268	76,678
	Charge for year	-	2,636	-	2,636
	At 31 December 2024	<u> </u>	68,046	11,268	79,314
	NET BOOK VALUE				
	At 31 December 2024	10,000	3,347		13,347
	At 31 December 2023	10,000	5,983		15,983

Included in the cost or valuation of land and buildings is freehold land of £10,000 (2023 - £10,000) which is not depreciated.

The freehold land included £10,000 (2023 - £10,000) which is represented by the Glebe Land purchased from the Diocese of Southwark in 2010.

## Notes to the Financial Statements - continued for the year ended 31 December 2024

13.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2024	2023
		£	£
	Other debtors	977	847
	Tax recoverable	9,934	10,627
	Prepayments and accrued income	6,130	5,576
		17,041	17,050
14.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2024	2023
		£	£
	Other creditors	376	218
	Accruals and deferred income	4,917	9,397
		5,293	9,615

#### 15. MOVEMENT IN FUNDS

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		Net	
		movement	At
	At 1/1/24	in funds	31/12/24
	£	£	£
Unrestricted funds			
General fund	454,773	5,770	460,543
TOTAL FUNDS	454,773	5,770	460,543

Net movement in funds, included in the above are as follows:

Incoming	Resources	Movement
resources	expended	in funds
£	£	£
373,170	367,400	5,770
373,170	367,400	5,770
	resources £ 373,170	resources expended £ £ 373,170 367,400 

## Notes to the Financial Statements - continued for the year ended 31 December 2024

#### 15. MOVEMENT IN FUNDS - continued

#### Comparatives for movement in funds

	At 1/1/23	Net movement in funds	At 31/12/23
	£	£	£
Unrestricted funds General fund	438,234	16,539	454,773
TOTAL FUNDS	438,234	16,539	454,773

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund	392,307	(375,768)	16,539
TOTAL FUNDS	392,307	 (375,768)	16,539

#### 16. RELATED PARTY DISCLOSURES

The total amount of donations without conditions received by the Church from the trustees during the year was £38,066 (2023 - £31,079).

This page does not form part of the statutory financial statements