

CHRIST CHURCH

PURLEY

ANNUAL REPORT 2020 - 2021



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A Celebration and review of 2020/2021 as we report back and give Glory to God.

Zoom Worship at 11am – 11.55am.

The Annual Church Meeting will start at 12noon (note separate log in to Zoom Church).

Close of meeting at c. 12.30pm.

Agenda 2021

Vestry Meeting – elect wardens

APCM

Prayers

Apologies

Minutes

Matters Arising

PCC elections – 3 for nominations for 6 spaces so no election

Electoral Roll report – 251 (240 in November 233 in 2019)

Accounts – presented and questions welcomed

Appoint auditor for 2021

Brief Reports:

- CYT team
- Curate
- Vicar

Closing Questions & Answers

(NB: from May, monthly congregation meetings will resume offering continued opportunity to feedback and contribute).

MINUTES OF THE ANNUAL VESTRY AND ANNUAL CHURCH MEETINGS

OF CHRIST CHURCH, PURLEY HELD ON SUNDAY 15 November 2020 by Zoom webinar due to COVID 19 lockdown

The Zoom meeting which was chaired by Rev Doug McHardie with a panel of Steve Bishop, James Ganpatsingh, Charlotte Hunn, Alison Frost, Bob Benn, Jude Barber and Tom Griffiths all other people attending could not be seen on the screen.

The meeting was recorded.

Thank you to Amanda Shortland for arranging this Zoom webinar meeting.

If there are any questions type them into Q&A on your screen.

Worship was led by Sue Keeler – Be still for the presence of the Lord and To be in your presence.

Reading Phil 2 1-11

Prayers.

1. ELECTION OF CHURCH WARDENS

Thank you to James and Charlotte for all they have done.

Wardens are elected every year and Alison and Bob have presented as wardens so no election is needed. Instead of the usual archdeacon's service the incumbent can proceed with the declarations.

APOLOGIES

Matt Benn

2. APPROVAL OF MINUTES OF THE MEETING OF 28 APRIL 2019

Jude Barber proposed and Alison Frost seconded. With no objections the minutes were approved.

3 ELECTION OF PCC MEMBERS

There were 4 vacant positions: Nominations were received for *Tom Griffiths, Kim Watts, Julia Waterson and Rebecca Burmiston*

No election was needed so all 4 were appointed as PCC members.

The 12 elected PCC members are therefore:

Amanda Shortland ***	Kim Watts *	Tom Griffiths *
Anne Scoones**	Pamela Roper**	Trevor Jones***
David Hunn***	Rebecca Burmiston*	
Julia Waterson *	Tiggy Claustres**	

- * First year of office
- ** Second year of office
- *** Third year of office

4. ELECTION OF DEANERY SYNOD MEMBERS

Indrani Balachandran

Nick Whitley

Paula Reed

Richard Slade

5. FINANCE REPORT

The Church's finances were presented by Steve – ministry team leader for finance. The accounts (copy in minute file) were available on the website

Question was raised about the mission grants – in 2019 a lot less support was given. This was not a change of policy but was due to not being able to make the payments before the year end. In hindsight this should have been acknowledged. Thank you to all the partners who have made their regular payments particularly as some are facing financial changes.

The PCC approved the accounts on 9th March 2020 and they show the continuing financial viability of Christ Church. There is generous giving and finances are in a reasonably healthy position.

APPOINTMENT OF INDEPENDANT EXAMINER FOR THE 2020 ACCOUNTS

The Finance, Administration and Resources Committee recommended appointing Financial Examiners Langdon West Williams.

Steve Bishop proposed that Langdon West Williams be appointed as Financial Examiners of the 2020 Accounts

Proposed Julia Waterson

Seconded Andy Leigh

Passed

12. Doug report

Electoral roll – stands at 240 up from 233

Year of 2 halves with a lot happening in 2019 and then in March all changed followed by opening again in a Covid safe manner

Financial a challenging year but have reserves for a rainy day and that rainy day has come. Conservative budget and receiving monthly.

Making Passionate disciples for Christ- Great is the mystery of faith Christ has died, risen and will come again. The church is the body of Christy in the world.

PCC TERMS OF OFFICE Currently this is a three-year term. Deanery used to be for as long as was wanted but is now limited to 2 terms from 2020. It makes sense to bring the PCC into line with this so there for can stand for up to 6 years rather than 3. It is a voluntary role so can step back at any time and you are not committed to 6 years. This would take effect from the 2021 APCM

Proposed Andy Leigh

Seconded Trevor Jones

All in favour.

Buildings- Report was included in Doug’s written report.
Finance and buildings are there for mission and ministry of God

15. ANY OTHER BUSINESS

None.

16. OPPORTUNITY FOR QUESTIONS

There was an opportunity for questions

Noticeboard Replacement? – On verge of getting permission to do this

Do we have anyone to run coffee bar at the moment – Not at the moment

**Thank you to Amanda Shortland and DSMF for allowing us to use this webinar
Zoom**

The meeting closed at 12:07pm.

Signed:

Date:.....

THE (ALTERNATIVE) ANNUAL REPORT 2021

Each year we hold an Annual Parochial Church Meeting (APCM), review an Annual Report, receive the accounts and look forward to the following year.

In a normal year this would be in April.

2020 was not normal. In 2020 we held our APCM on Zoom in November!

The 2020 Annual Report recounted the unfolding pandemic and the effect that lockdowns had on church activities.

This is where we were in November 2020:

WHAT ARE WE CURRENTLY DOING?

<i>CARE</i>	<i>WORSHIP</i>	<i>EVANGELISM</i>	<i>COMMUNITY</i>
<i>Telephone support</i> <i>House groups contact</i> <i>Meals</i> <i>Prayer and listening</i>	<i>Online services every week</i> <i>In church services when restrictions allow</i> <i>House Groups meeting via Zoom</i> <i>House Groups writing materials on Luke</i> <i>Courses including Mission Shaped Ministry and Witness Workshop</i>	<i>Training</i> <i>Online Alpha (planned)</i> <i>Planned greater use of social media</i> <i>Refocusing website for seekers and those outside CCP</i> <i>Holiday Club online</i>	<i>Food Hub</i> <i>CAP courses online</i> <i>Bereavement support group</i> <i>Some hirers when allowed</i> <i>Links with other churches</i> <i>Support for school and nursery including governors, collective worship online, church inspection, pastoral support (including cake!), support for Leadership Team and informal chaplaincy.</i> <i>Peaced Together online</i>

PRIORITIES GOING FORWARD?

I think that we have three key priorities going forward:

- **Equipping for mission** – *building confidence in witness, in the gospel and in our own stories of God’s goodness and transforming Spirit*
- **Ears for the hurting** – *building an awareness of relationship building and developing the skills to listen to people’s stories as we come out of the crisis*
- **Engaging the digital** – *developing our skills and presence in the digital world and making Purley aware of what Jesus is all about, because Purley needs Him!*

2021 – Where are we now and what is the way forward?

As the winter closed in new variants appeared, one of which was more infectious than the original strain. Cases rocketed and despite the best intentions of the Government to be open for the Christmas window, even that was changed at short notice and a longer third lockdown has run from December to April.

Harsh measures and vaccination roll out have reduced the cases and the Government “Roadmap” is on track. We are currently on schedule to open up gradually up until June when restrictions will be greatly reduced.

All this is the background to what follows.

MAKING PASSIONATE DISCIPLES FOR CHRIST

MISSION STATEMENT

The Mission Statement for Christ Church remains *Making Passionate Disciples for Christ*. This means existing members going deeper in our relationship and walk with Jesus. It also means inviting others into the life transforming Good News of the gospel.

We will achieve this mission statement by two simple things – **Ministry** (what we do to and with each other) and **Mission** (reaching out to others). Ministry is **Care** for each other and **Worship and Discipleship**, as we grow in the Christian faith. **Mission** is reaching out in **Evangelism**, sharing our stories and the Good News with others and **Community Engagement** as we offer our church centre, work with other churches, support our school and nursery federation and offer loving social action.

MINISTRY

CARE (Head of Pastoral Care – Jenny Hird)



The **Pastoral Care team** continue to meet weekly and to monitor needs, particularly, but not solely for the more elderly members of Christ Church. Support for members of the Drop In continues remotely as it does for other more vulnerable members of Christ Church. Some individuals have been supported in **small group bible study** which has proved to be both nurturing and fruitful.

Team members have kept up to date with **training** such as Mental Health and the Covid crisis, Dementia and a Grief Seminar.

We continue to operate a **Prayer Network** for confidential, urgent prayer requests. Please do continue to ask for prayer if you need it.



Bereavement support continues and the group that met before lockdown has successfully met in person in a Covid safe way as well as on Zoom. There are plans to launch a **Bereavement Journey course** later this year.

The **meal service** continues and the freezer is stocked again. Please let the Pastoral Team know if you know of someone who may benefit from this kind of support.

The more elderly members continue to be supported by telephone support, receiving paper copies of Newslink and sermons and gifts and cards at Christmas and Easter.

House Groups continue to be the network through which many are supported. Not everyone wants to engage in this way but house groups continue to maintain contact with those that do.

Activities that are currently suspended include the Midweek Fellowship and the Midweek communion and lunch. We hope to be able to open up again once teams can be found to gather in a satisfactory Covid safe environment.

We have started planning ways to expand our team including **local pastoral assistants** and encouraging House Groups and individuals to be part of the pastoral blanket supplied by Christ Church as a fellowship.

WORSHIP AND DISCIPLESHIP (Head of Worship and Discipleship – Doug McHardie)

The PCC have grappled with the issue of when and how to open for services. It has been a very difficult balancing act trying to do what is safe and meet need. The PCC, as trustees, have a duty to meet the objectives of the charity, including worship, and keeping all safe including the teams, worshipers, staff and the general population. The PCC line has been generally quite cautious and taking seriously the idea that “just because you can doesn’t mean that you should”. This may or may not have been the right approach with 20-20 hindsight but all decisions have been made with integrity and after serious discussion and prayer.

The result was that we did not hold in-person services over Christmas or Easter. Plans for “Car Park Carols” were cancelled when the Government announced last minute changes to the Christmas easing of lockdown.

These have been difficult decisions to make and have adversely affected many. My thanks go to the PCC members who have carried this burden on your behalf. Please continue to encourage them and hold them up in prayer.

From these ashes however, several things have emerged:



- **Zoom church** – In January, after more lockdown, we asked the question – Why not? *Christ Church Zoom church* was born and it has been a great success, meeting the needs of many in the circumstances; it is a simple worship, word, ministry service on Zoom and has allowed a greater sense of togetherness by seeing faces in the service, led sung worship and live sermons – all from the comfort of our homes. It has not been without its technical challenges (!), but it has become the main service for many over the last three months and has been a blessing.



- **Onesie Church** – a family service on Zoom. Early in the morning (hence onesie), it has been a blessing for families with younger children.

- **Car Park Worship** – having planned a Car Park Carol Service we know how this can be done; once we know we can do this in a safe way this is an opportunity to bless us, and our community, with gathered congregational singing, especially in the summer months!

- **Online Seasonal services** – both Christmas and Holy Week contained poignant and encouraging services online using some new, creative formats and ideas



- **Use of Social Media Channels** – from the Christ Church Kids **Website** to the **YouTube Channels, Instagram** and the **Facebook** accounts we have offered content and Gospel



messages made available to a wide range of people, not just the members of Christ Church



- **Daily Bible Content – Morning Prayer and Bible Studies** (open to all) on Zoom, Morning Prayer on Facebook, **Daily Devotions** and messages from Sunday all appearing on **Podcasts** means that there we continue to



Listen now

try to feed Christ Church, even remotely

- **Going Deeper – Word** – services in the evening have been amazing; with preachers being asked to bring a reading and a message that God had laid on their heart for Christ Church; so far Mick (evangelism) and Bej (turning words into action) have blessed us and challenged us in equal measure (catch up with them on Christ

Church Podcasts); they complement the continuing blessing that is Going Deeper - Worship (*Worship Night*).



The further good news is that **in-person services are starting again:** Wednesday Morning Prayer in church (broadcast on Facebook) and Sunday worship (coinciding with Zoom church broadcast) are starting in April and May. These services **include music** with singing (but not yet congregational singing or live led sung worship – PCC will consider this in May).

We look forward to developing these services over the coming months. As we gradually come back together, we may see **more smaller, shorter services** (due to distancing) which gives the opportunity to explore new styles of service – eg a traditional, a contemporary Anglican and a free style service. This offers **more opportunities to invite** and welcome newcomers, providing different, shorter services with slightly different flavours.

House Groups have continued to meet. Not all have been keen to engage on Zoom but some who “don’t do Zoom” have done so for House Groups. As with all things Covid related, there is a mixed picture. The House Groups this season have again engaged with **writing materials** for the Luke series and have found that to be an enriching experience while blessing others. **New groups have formed** – including a re-formed 20-30s group and a post Alpha group (see below).

Christ Church Courses will soon be re-launched online: the witness workshop and prayer ministry (see evangelism below).

Baptisms and weddings have not been possible during lockdown but we did hold one wedding, in April, and we have 4 couples in preparation for their children to be baptised later in the year. We are focusing on developing our support for baptism families.

MISSION

EVANGELISM (Head of Evangelism – Carl Knightly)

The **5 part evangelism strategy** is still very much an important part of our mission. Everyone is encouraged to **share their own story, pray for others** and look for opportunities to engage with others. These opportunities will open up as we gradually move out of lockdown. Look out for opportunities to gain confidence and be equipped for evangelism over the coming months.

The **Alpha Course Online** ran on Zoom for the first time this year. Led by Lisa, our curate, we had 10 guests and it was a great success. We hope to start at least one more in the summer and another in the Autumn. We can always use **more team members!** Invite friends and family to Alpha!

**We're
going
online**



COMMUNITY ENGAGEMENT (Head of Community Engagement – VACANT)

The **Church centre has been closed** for much of the time since November. This has had an impact on revenue but most importantly we miss the buzz of a busy centre! Hirers are gradually coming back, in Covid safe ways. The team have done a tremendous job of creating a safe environment that has been commented on very positively by our users.

Purley and Kenley Churches Together is still a strong bond between churches at minister level and in the lay team. Few opportunities have been available to work together but the fellowship is still strong. Doug is the unofficial chair of the ministers and we have started to look at what we do under the heading of "events" and "social action". We are hopeful that we can take a more joined up approach not only on joint activities but also about how we serve our area with all the things that the churches do separately.

Christ Church School has done amazing things with children and families over the lockdown. We have supported them on the federation governing body, in weekly Collective Worship (recorded) including weekly online lessons for Year 1 and Year 3. This partnership was highlighted at Easter when every pupil contributed to the *Easter Windows Art Exhibition* hosted at church as each class picture was displayed in the windows. We wish Jo, the new headteacher, and the whole team every good wish and are actively looking for more ways in which we can support the school and nursery communities.



The **Food Hub** has found a new model, in a Covid safe way to support those in need, by delivery rather than collection of food and goods. This is a Churches Together venture and has done amazing work supporting people in our area.

Christians Against Poverty (CAP) has continued to support those facing financial issues through the *Money Course Online* run jointly between Purley Baptist Church and members of Christ Church. The **CAP Debt Centre**, closed since last summer, is opening again with a new Debt Centre Manager and when we are able to meet face to face again it is hoped that we will be able to run our own *Life Skills* courses here at Christ Church. Doug is now a trustee of CAP Croydon South that supports CAP in this area through fundraising, raising awareness and prayer.



The **Peaced Together** team completed the last course online. This was suitably successful to allow plans for a fully online course that is fully booked.

Mission Partners continue to be supported by the work of the Mission Partner Group. Partner grants have been difficult to determine over the last couple of years but we now have a new strategy for 2021. Each month, starting May 2021, we will have a **Mission Partner of the month**. Each mission partner or organisation will have an **ambassador** who will raise the profile of that mission partner through intercessions, videos, visiting speakers and/or reports about the work we are supporting. It is hoped that by raising awareness that the wider church congregation will both have greater affinity with our mission partners and also be able to help the group determine the range of partners we support into the future.

Many activities and teams have not been able to operate for the past year. Not least among them the **Foyer Café**. A small team is looking at ways in which we can open up the café in a Covid safe way for both team and for customers. As with many things it is **unlikely to look like it did** but we look forward to being able to engage with a wide range of people through this mission.

SUPPORT

The **support team** have spent some time during the lockdown on furlough, much to their frustration. What has become evident this year is that the nature of their roles has changed significantly. PCC will be considering a small restructure that recognises the following changes:

- **Online production and social media** – this aspect of the roles has grown and so this needs to be reflected in how we operate
- **Missional opportunities** - as we start to open finding new ways to relate to our hirers and users of the church centre
- **Innovation** – finding new ways to maintain and utilise the facilities that we have for church use and community engagement

The **office** is starting to open up again but please be ready for it not to operate in quite the same way as it did in the past!



We have continued to develop our **Communications. Church Suite** is established as the primary source of information about church activities for members (eg directory, rotas, events, booking tickets, registering children, completing forms and more). Please review whether you are displaying the personal information that you want to share because Church Suite default is "hide" so as to meet GDPR requirements!

The **Website** has been arranged to be more outward facing; towards those outside Christ Church that want to find out about us and the Christian faith. Further developments will try to make it more engaging and informative. You might want to have a look and see some of the improvements that have been made. **Social Media** continues to be developed making use of Facebook, YouTube, Instagram and of course our content is now available as Podcasts. **Newslink** is now sent out by e-mail (together with the online events schedule *Worship Weekly*) and is full of standing and news information. We will continue to develop how it looks and how to access the information to make it as accessible as possible. As ever, constructive suggestions welcome!

We will also start up monthly **Congregation Meetings** from May so that everyone will have their chance to have their say, feedback helpful suggestions, provide encouragement etc. Look out for details (Zoom to begin with).

The **Families Team staff** have been fully deployed providing online content, engaging families, serving in many ways. We still meet regularly and even though it's been tough at times, especially as we have found new ways to be and to minister, the whole team remains a fantastic bunch who have served diligently, creatively and with great integrity in very difficult times. I thank God for their faithfulness and patience as well as their enthusiasm and great (if quirky) humour!

Plans continue to develop the following areas:

- Youth worship, cell, support and mission
- Online content, Covid safe Kids Church, Holiday Club, *Peaced Together* for children, support to family faith
- Schools support including collective worship, faith aspects of school life including RE, establishing ever closer links between Church and school including for the staff (cake will be involved!)
- Inter-generational approach to church where we encourage all ages to find opportunities to bless one another (young and old)

Our **Curate**, Lisa, has had a very strange start to curacy. She is aching to meet many more of Christ Church in person (!) She has thrown herself into leading and preaching (in-person and online), overseeing the Daily Devotionals that appear in your inbox, running the Alpha Online, leading a team of helpers and providing pastoral care to members of Christ Church. Lisa is very willing to get involved and try new things so that, as we open up, you will undoubtedly see her pop up in many, possibly unexpected, places! We are delighted that after a long wait Lisa and her family will be moving into the parish in the next few weeks which will make being a parish curate so much easier!!

FINANCE

Steve will report the finances separately at the APCM but safe to say that there are two quite different years:

2020 – the stability of partner giving has been amazing and with some savings from running costs and only part year effect of loss of hiring income the year ended up with a **modest and expected deficit**.

2021 – the full time effect of staffing costs with the full complement of staff including Youth and Families Minister, Children and Families minister and the accommodation cost and expenses for a curate allied with conservative estimates of hire income mean that the PCC has budgeted for a **significant deficit**; this was known when PCC agreed to maintain our Parish Support Fund pledge to the Diocese on the grounds that we can afford, through carefully curated reserves, to do so in a difficult year in support of the mission of less fortunate parishes that cannot.

Thanks to all who have made the last 2 years (and the years upon whose finance we stand) so robust, for generous and sacrificial giving. Thanks also go to the **Finance Committee** who diligently monitor and advise PCC throughout the year about our finances and policies. Their expertise and advice is much appreciated.

BUILDINGS

Works have continued to the church centre and grounds. Most notably the re-**grouting of the south wall** and the installation of three new **noticeboards** which make a striking pose on the Brighton Road and at the back gate. Thank you again to the donors who made these possible.

Thank you to the Fabric team and especially Tom Griffiths who has worked closely with the centre team to keep the centre well maintained, even during lockdown.



PCC

The PCC met over Zoom in February (deferred from January when the new lockdown started) and March. The key business included:

- Deciding, on health and safety grounds, when and how to hold **services** in Covid
- approving the **accounts**
- agreeing to explore **diversity** in ways that removes barriers so that all are able to bless and be blessed; a small working party has been formed to start this work which is a long term commitment
- starting work with help from FAR on an **ethical policy**; this is currently with PCC to review the Values statement (see https://christchurchpurley.org.uk/Groups/123381/Christ_Church_Purley/About_Us/Mission_and_Values/Mission_and_Values.aspx) to give some direction to FAR in drafting an overarching ethical policy (eg to cover contracts, partners, letting policy etc)
- review of progress on the **Mission Action Plan (MAP)** by forming into a Ministry Group and Mission group; each is tasked with looking at these aspects of our MAP and liaising with the teams that deliver the MAP
- receiving reports on **safeguarding, GDPR and health and safety** as standing items

Business in 2021 will include:

- developing the post lockdown Mission Action Plan that supports our mission statement to *Make Passionate Disciples for Christ*
- fabric work in preparation for the 2022 inspection and developing plans to refurbish the church interior
- *Living in Love and Faith* – forming and communicating a response into the process from Christ Church from our engagement with the materials in the Autumn
- Monitoring the deficit budget and recovery as lettings income increases; financial decisions including the 2022 Parish Support Fund pledge
- Support and encouragement for teams as we start to open up over the coming months including evangelism and community engagement
- Maintaining momentum in diversity and finding appropriate ways to adopt and implement the Diocesan Anti-Racism Charter

LOOKING FORWARD

As we gradually open up there is great opportunity. But we also must recognise that we have all been through an experience that will have changed us and, frankly, battered us. Many people are feeling ground down by restriction and the “same ness” of everything.

Here are two biblical pictures as we reach a time of potential restoration:

EXODUS/DEUTERONOMY – the Israelites escaped from oppression in Egypt and wandered the wilderness, depending on God’s provision; they reached the promised land and on the verge of freedom they balked and looked back to the old ways in Egypt – they went so far but said “no further”; God made them wait a generation and the promised land went to “the children at your feet”

EZRA/NEHEMIAH/HAGGAI – devastated by the exile, some were called to go back, even in the face of opposition, to rebuild with confidence and determination so that God would be honoured. Some needed to be reminded of the task in hand!

We may be feeling a bit of both. Who we choose to be will determine Christ Church’s part in what happens next.

To encourage us, let me leave you with this picture that was shared with me a few months ago. It may well have felt like we have gone backwards in the last year. Feeling that we have lost impetus. Lost power and direction. But the picture is of a bowman. With bow in hand the other is pulling back the string. The arrow goes back. The direction is adjusted. Aim is taken. It is at the furthest point back that the bowman is ready to let loose the arrow. That is the point, the furthest back, that the string has its greatest power....when the bowman chooses to let loose the string.

If that picture is an accurate one of what God has been doing, what might seem a retreat, is in fact preparation for something we have never seen before. Are we ready to sit tight to the string and wait for the bowman to let go?

Jesus is the victory. Are we ready to hold on to what he is about to unleash?

CLOSING THANK YOU

I would like to thank everyone who makes Christ Church what it is. Thank you to Bob and Alison who have offered wise and considered counsel and support in their first few months as your wardens. Thanks also to Indrani who as PCC representative on Standing Committee has already established herself as a source of good counsel.

I have mentioned a few other people along the way but there are too many people to thank without doubling the length of this report! So, if I have not mentioned you, thank you anyway. It’s been a roller coaster and we don’t always get it right but Christ Church is set for greater things than these. Stay faithful, stay loving, be patient and look to the Lord.*

* This is the same paragraph as November but it’s still true!

Wishing you every blessing. Your brother in Christ, Doug, Vicar (April 2021)

APPENDIX A: FINANCE**The 2019 Accounts: highlights***

<u>Income</u>	£000	Comment
Giving	273	Stable
Lettings	42	Down 54% on high of 2019
Other	23	Down slightly
Total income	338	Down £51,000 overall
<u>Expenditure</u>		
Parish Support Fund	126	Steady increase
Staffing	118	Increase £36,000: restructuring
Mission Partners	32	Including £10k for 2019
Other costs	79	Down £32,000 savings on ministry
Total expenditure	355	Up £19,000 overall
<u>Net deficit</u>	(17)	A reduction in reserves overall part planned to fund the new CFM post

(The Full 2020 accounts can be found at <https://christchurchpurley.org.uk/Publisher/File.aspx?ID=282828>)

Independent Examiners: are Langdon West Williams plc (a division of Slater Harmer plc); they are also **proposed as our Financial Examiners for 2021.**

2020 and looking forward to 2021

The following comments reported back in November remain to be true:

In 2020:

- The Children and Families Minister started in May and we had a full year of the Youth Minister
- Lockdown has more than halved our lettings income
- Parish Support Fund pledge will have been paid in full
- Partner Giving has maintained at very close to the 2019 levels which is remarkable and a big thank you to all the partners and one-off donors that have made this possible
- Support staff were furloughed for over 3 months
- Mission partners will be supported to the same level as 2019
- The Church Centre was closed leading to some savings but not enough to balance the loss of income on lettings and the café

2021 Budget: approved by PCC

The following are conservative figures aiming towards a worst-case scenario so that we can make prudent decisions. This budget will be reviewed in May as the progress of the pandemic becomes clearer.

<u>Income</u>	£000	Comment
Giving	240	This is assumed slightly reduced for known changes in the membership
Lettings	43	This assumes current levels of activity for all of 2021
Other	42	
Total income	282	
<u>Expenditure</u>		This is the new format of the budget to align with the MAP outcomes
Care	3	Ministry
Worship and discipleship	87	Ministry
Evangelism	6	Mission
Community	34	Mission
Fabric	55	
Support	176	
Total expenditure	368	Including: Staffing £112K, PSF £126K, Mission Partner Grants £20K
<u>Net deficit for year</u>	(86)	£30K was planned to be met from reserves for Children's Minister and Curate's housing; the unplanned deficit of £56K means further use of reserves for 2021; this is not sustainable for 2022

Appendix B: FABRIC (extract from report by Tom Griffiths)

Our team has two aims: to keep the Church and Halls in good condition, and to enable the various ministry and mission of Christ Church.

A big vote of thanks to the enthusiastic and committed volunteers who make a lot of this possible, along with our regular contractors.

2021-22

Included in plans for next two years are:

- Other improvements and echo suppression in the Hebron hall.
- Improvements to the coffee bar in the Foyer.
- A new main church notice-board and poster boards (**installed**)
- Physical repairs to the exterior: ironwork and stone repairs, painting woodwork, gutter clearance, repointing the south wall of car park (**completed**)
- Improved exterior lighting around the original Church.
- Planning the refurbishment of the church interior

FABRIC – report to March PCC

Fabric team meeting – update

1. Works mentioned in the last Quinquennial inspection that we believe should be done before the next one (2022)
2. The damaged railings
3. Refurbished external lighting

Refurbishment of church interior – PCC have started to consider plans that could include:

- **Flooring** - worn-out floor covering and structural problems with the floor
- **Decoration** - many years since the last re-paint/ re-decorate
- **Heating** – working but worth review if doing other work
- **Lighting** - renewal of the lighting system overdue
- **Orientation** – lockdown services and larger events warrant a review of how we orient the church and make use of the space – old south facing, original east facing or both?
- **Vision** - What is the vision for the worship area in the church- what's on the hearts and minds of the ministry teams, and how can we focus our prayers and thoughts?
- **Side chapel**- is it a vestry, a cupboard, or a chapel? (NB: it's a chapel! DM)
- **AOB** - Anything else arising (eg how does refurbishing the church impact on plans for Foyer if at all, what about where sound desk goes? etc)

Note: any refurbishment of the church interior will take place after a full consultation process to get agreed, achievable and affordable plans. This may take 2-3 years to complete.