

## Information pack

### Who we are

Christ Church is a lively evangelical and charismatic Anglican Church, part of the New Wine network, based on the outskirts of southeast London. Our style is informal, friendly and welcoming. Our worship and teaching flow from biblical principles, seeking to apply these to our daily lives, and an openness to the leading of the Holy Spirit as we seek to be '**Making passionate disciples for Christ.**' We have a growing presence in the local community and enjoy a wonderfully rich mix of cultures and backgrounds within the church family. Our vibrant group of children, young people and their families are an important part of our intergenerational fellowship and vision for today and the future.

Christ Church has a strong group of people actively involved in everyday life, ministry and leadership. The staff team includes: an incumbent, two non-stipendiary ministers, two administrators and a caretaker.

The 'Children, Young people and Families Team' consists of (from 1<sup>st</sup> January 2020) a full time Youth Minister (YM), part time Children and families Minister (CFM) and Lead Pastor of 0-18s (LP). There is a sense of excitement in this new phase, as well as a profound gratefulness for the amazing things God has done up until now.

We are strongly committed to maintaining our ethos and priorities, whilst seeking to grow deeper in our walk with God discovering all He has for us. Appointing a fresh and dynamic Children and Families Minister to lead, support and step into their own gifting is part of this exciting new phase at Christ Church as we expand the team as our Children's and Family ministry continues to grow.

### Our Children's and family ministry

We are blessed by a gifted team of volunteers who minister to the children. With such an amazing team, we are able to do incredible things in and amongst our community – both inside the church and out.

On a Sunday it will be quite common to see a pirate or superhero walking around as part of our upfront team, or witness our younger ones soak in the presence of God underneath a parachute; join in with our older children as they engage with the bible and encounter God in new and authentic ways.

During the week there is our toddler group, school club, assemblies, Pot of Gold course (programme for bereaved children) and on particular weeks of the year, we convert the church building into a crime scene for the local school pupils to investigate the Easter story or the stable at Bethlehem for the infants to enjoy! Alongside these regular events, we are committed to equipping and inspiring our parents and carers to be confident in enabling them to support their child's own journey of faith through offering 'Parenting for faith' course as well as other activities.

Over the summer holidays we run our own holiday club in Purley and have the opportunity to serve on team at New Wine week 1 (Ground Breakers)! This is a particular highlight as we have the incredible honour and privilege to walk alongside children each day as they encounter God and make Jesus their friend (and many do every year).

## Job description

The appointed part time minister will work together with Jude Barber, our Lead Pastor of 0-18s (LP) in order to help lead, prepare and develop the work of the ministry.

### **Vision and strategy:**

- Develop, support and create opportunities in conjunction with the LP to facilitate the children's ministry and to step into own gifting.

### **General responsibilities:**

- Help the LP provide overall leadership and direction for children and Families ministry (0-11years).
- Be a full member of the church staff.
- Attend services regularly at CCP when not leading activities.
- Plan, teach and lead child and family related activities.
- Work flexibly as and when appropriate.

### **Discipleship:**

- With the Lead Pastor plan, resource and facilitate children's church establishing appropriate teaching materials that is bible based and responds to the leading of the Holy Spirit.
- Encourage and model a prayerful life that is obedient and dependent on God, working alongside volunteer team members to pray, encourage and support each other.
- Identify and facilitate appropriate ways to integrate children and families into the church helping to make it more intergenerational.
- Plan, lead and deliver sessions at local school Christian lunch club.
- Create, prepare and plan for upcoming sessions and events.
- Plan and lead in Family Extravaganzas (similar to Messy church).
- Maintain and organise resources.
- Be part of the team to help organise and participate in outreach projects, holiday clubs, camps and other events.
- Attend training, conferences and team retreats where appropriate.

### **Relationship building:**

- Play a full part in both the ministry team and staff team, including working collaboratively and supporting each other.
- Enable the safety and well-being of all involved in Children's ministry, being a safeguarding champion in accordance with the principles of *A Safe Church*, the Diocesan safeguarding guidance; liaising closely with the Parish Safeguarding Officers.

### **Actively develop your own skills and knowledge:**

- Keep abreast of wider local, national and global developments within the ministry (e.g. Diocesan contacts, New Wine, local networks etc.).
- Ensure completion of any other tasks that are in keeping with the role.

## Personal specification

We are looking for a committed Christian who has a passion for Jesus and a desire to help children and their families know the love of God.

### Essential

#### **Strong Christian faith and calling:**

- Biblical Christian faith\* in accordance with the Evangelical Alliance statement of faith (<https://www.eauk.org/about-us/basis-of-faith>).
- A vibrant relationship with God, good scriptural knowledge and openness to the work of the Holy Spirit; a commitment to continue to grow in your faith and gifting.
- A clear calling and commitment to work with children and families. A passion for authentic Christian discipleship, within vision and values of Christ Church Purley.
- Passion for children and families to be participants with the whole church family.
- A team player, supportive and encouraging of others with potential to grow with the team and the church as we follow God's lead in a new direction.

#### **Qualifications and experience:**

- Experience of leading and/or assisting children's ministry within church setting or comparable.
- A flexible, teachable and adaptable learner with a willingness to develop skills, knowledge and gifting.
- A willingness to take risks and the wisdom to discern when to do so.
- A track record of building good working relationships with people from diverse backgrounds including children, young people, families, carers and the whole church family and community.

#### **Knowledge and skills:**

- Understanding of and passionate commitment to safeguarding of children and families.
- Knowledge and awareness of current issues affecting children and families and ability to work with these in engaging ways.
- Confidence and ability to speak in front of large and small groups of all ages; able to communicate with clarity and engagement, both orally and in writing.
- A team player with the ability to encourage and work collaboratively with others and open to learn from them.
- A willingness to challenge graciously.
- Ability to think creatively and turn ideas into action to develop new areas in the ministry and in the mission of the church.

- A willingness to train in appropriate skills and knowledge as appropriate and to be developed in role.
- Competent in basic creative and practical skills.
- Good IT skills.

## **Desirable**

### **Skills and experience:**

- Nationally recognised children's Ministry qualification at degree or equivalent.
- Experience of teaching and leading in church services (e.g. occasional church services).

There is a genuine occupational requirement that the post-holder is a committed practising Christian. The Employment Equality (Religion and Belief) Regulations 2003 Section 7.2 applies.

## Additional information

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| Employer:       | The Parochial Church Council (PCC) of Christ Church, Purley  |
| Responsible to: | Lead Pastor of 0-18s (LP)  |
| Contract:       | 3-year fixed term contract (subject to satisfactory performance during a 3-month probationary period, as well as satisfactory references and DBS clearance).   |
| Hours of work:  | Standard hours of work are 20 hours per week. The nature of children's work means more hours in some weeks less in others. Evening and weekend work will be expected in the normal course of events. |
| Annual leave:   | The equivalent of 25 days per year (pro rata) plus public holidays.  |
| Salary:         | Between £22,000 and £25,000 pro rata (depending on experience and qualifications).   |
| Pension:        | We operate a staff pension scheme.   |
| CPD / training: | As part of your regular development reviews, a business case can be made for training and/or development opportunities.  |
| Expenses:       | Approved ministry expenses to be paid in full (in accordance with Expenses Policy).  |
| Work base:      | Church Centre with space in the main office area with other staff.   |
| Closing date:   | Applications for this post by application form should be submitted no later than Friday 6 <sup>th</sup> December 2019.   |
| References:     | We intend to take up references before interviews for shortlisted candidates, unless specifically requested otherwise. Referees will need to be able to provide references in advance of interview.  |
| Interviews:     | Interviews, for shortlisted candidates, will take place on Monday 16 <sup>th</sup> December 2019.  |
| Start date:     | January 2020 (subject to negotiation).   |

**Please contact the church office to arrange an informal discussion about the role and for an application pack: [vicar@christchurchpurley.org.uk](mailto:vicar@christchurchpurley.org.uk) or 020 8763 8291.**